

# 2016 GPCC Symposium Follow Up Q&A

## U.S. Bureau of Labor Statistics

Q: Can you provide more details about the “6-steps” used in formulating the BLS biennial employment projections?

A: <http://www.bls.gov/opub/hom/pdf/homch13.pdf> (See projection procedures)

Q: What is the language used by program and are there resources explaining why EP predicts “full employment” at the end year of the projections period?

A: <http://www.bls.gov/opub/hom/pdf/homch13.pdf> (See pg. 2, under aggregate economic growth)

Q: What is the Standard Occupational Classification (SOC) definition for “audiologist”?

A: Assess and treat persons with hearing and related disorders. May fit hearing aids and provide auditory training. May perform research related to hearing problems:

<http://www.bls.gov/oes/2009/may/oes291121.htm>.

Q: Do you have any background Information explaining why “Legal Occupations” are expected to add jobs at a below average rate (slide 24)?

A: *“Employment in legal occupations is projected to increase 5.1 percent, about as fast as average, and add 64,600 new jobs from 2014 to 2024. Lawyers are projected to add the most new jobs because demand for legal work is expected to continue as individuals, businesses, and all levels of government require legal service in many areas.....”***This MLR publication does a nice job explaining the Occupational employment projections to 2024 (See link-Type in a search for “legal occupations”)**

<http://www.bls.gov/opub/mlr/2015/article/occupational-employment-projections-to-2024.htm>

Q: Do Occupational Employment Statistics (OES) wages include Overtime pay?

A: Overtime pay is excluded from OES wages:  
[http://www.bls.gov/oes/oes\\_ques.htm](http://www.bls.gov/oes/oes_ques.htm) (See question D3)

Q: What does the educational attainment category “some college, no degree” mean?

A: Some college, no degree. This category signifies the achievement of a high school diploma or equivalent plus the completion of one or more postsecondary courses that did not result in a degree or award. An example of an occupation in this category is actors:

[http://www.bls.gov/emp/ep\\_nem\\_definitions.htm#education](http://www.bls.gov/emp/ep_nem_definitions.htm#education)  
(See Education and Training Data Definitions)

Q: Do you have any background information on why average pay (May ’14 OES data) reflected for occupations requiring a Master’s degree for entry earn less than those requiring only a Bachelor’s degree (slide 37)?

A: Not all workers earn a wage premium from having an advanced degree - In some occupations, workers with a master’s degree earned about the same as, or even less than, those with a bachelor’s degree. This link sheds more light on this:

<http://www.bls.gov/careeroutlook/2015/article/should-i-get-a-masters-degree.htm>

Q: Do you have any resources providing further details about how “replacement rates” for job openings are calculated across different positions?

A:  
[http://www.bls.gov/emp/ep\\_replacements.htm](http://www.bls.gov/emp/ep_replacements.htm)